

## Senior Staff Declarations (September 2026)

### Declarations of Interest

To ensure transparency and avoid conflicts of interest, please declare any roles, relationships, or interests that could influence your decision-making. This includes:

- Employment or consultancy roles with organisations that do business with the Trust or its schools
- Company directorships, shareholdings, or business ownership
- Close family members who work for or provide services to the Trust or its schools
- Governance roles at other schools, charities, or public bodies
- Any other personal, financial or voluntary interests that could be relevant

If you're unsure, it's better to include it – we can always follow up if needed.

| Completed By     | Location                              | What is your primary school-based role? | I confirm I am not disqualified from holding a leadership position under relevant legislation (e.g. Companies Act, Education Act). | Do you have anything to disclose relating to the above bullet points? | If yes, please detail (if not applicable, an answer isn't mandatory so you can skip) | Date Interest Began | I confirm I understand the Trust's requirements around related party transactions and will declare any potential interests. | Have you received any gifts or hospitality in the last year? | If yes, please list: if not, please skip | I confirm that I have read and understood Part 1 and Part 5 of Keeping Children Safe in Education (KCSIE), including Annex A. | I confirm I have read and agreed to the Trust's Staff Code of Conduct. | I confirm I have read and understood the Trust's Whistleblowing Policy. |
|------------------|---------------------------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Charlotte Blanch | Little Way Catholic Educational Trust | Chief Executive Officer                 | Yes                                                                                                                                | Yes                                                                   | Trustee at St Gregory's Childcare Trust                                              | January 2024        | I confirm                                                                                                                   | No                                                           | N/A                                      | I confirm                                                                                                                     | I confirm                                                              | I confirm                                                               |
| Kevin Parker     | Little Way Catholic Educational Trust | Chief Finance Officer                   | Yes                                                                                                                                | No                                                                    | N/A                                                                                  | N/A                 | I confirm                                                                                                                   | No                                                           | N/A                                      | I confirm                                                                                                                     | I confirm                                                              | I confirm                                                               |

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|                 |                                        |                       |     |     |                                                                                                                                                                                                                                          |              |           |     |                                                                                                                                                                                        |           |           |           |
|-----------------|----------------------------------------|-----------------------|-----|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Howard Ellacott | St Catharine's Catholic Primary School | Assistant Headteacher | Yes | No  | N/A                                                                                                                                                                                                                                      | N/A          | I confirm | Yes | In July 2026, as class teacher, I received a £80 John Lewis voucher from the Year R parents as a collective end-of-year gift. The gift was accepted and recorded on our gift register. | I confirm | I confirm | I confirm |
| Laura Grant     | St Catharine's Catholic Primary School | Headteacher           | Yes | No  | N/A                                                                                                                                                                                                                                      | N/A          | I confirm | No  | N/A                                                                                                                                                                                    | I confirm | I confirm | I confirm |
| Ewan Johnson    | St Joseph's Catholic Primary School    | Headteacher           | Yes | Yes | My Partner works for Oxford University Press in an editorial role producing primary and secondary language teaching materials. She is not involved in sales, and neither of us gain financially from any sales of OUP books to the Trust | January 2024 | I confirm | No  | N/A                                                                                                                                                                                    | I confirm | I confirm | I confirm |

|                |                                             |                       |     |     |                                                                                                                                        |                |           |    |     |           |           |           |
|----------------|---------------------------------------------|-----------------------|-----|-----|----------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|----|-----|-----------|-----------|-----------|
| Natalie Guoite | St Joseph's Catholic Primary School         | Deputy Headteacher    | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Kurt Doyle     | St Peter's Catholic Primary School          | Headteacher           | Yes | Yes | I have a child on roll at the school<br><br>I am a committee member at the Cheltenham Primary Schools Football Association (volunteer) | September 2024 | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Victoria Young | St Peter's Catholic Primary School          | Deputy Headteacher    | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Chris Johnson  | St Thomas More Catholic Primary School      | Assistant Headteacher | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Katie Turner   | St Thomas More Catholic Primary School      | Headteacher           | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Stephen Adkins | The Catholic School of St Gregory the Great | Deputy Headteacher    | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Rachel Penney  | The Catholic School of St Gregory the Great | Headteacher           | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Amy Paddock    | The Catholic                                | Assistant Headteacher | Yes | No  | N/A                                                                                                                                    | N/A            | I confirm | No | N/A | I confirm | I confirm | I confirm |

|                  |                                             |                       |     |    |     |     |           |    |     |           |           |           |
|------------------|---------------------------------------------|-----------------------|-----|----|-----|-----|-----------|----|-----|-----------|-----------|-----------|
|                  | School of St Gregory the Great              |                       |     |    |     |     |           |    |     |           |           |           |
| Natasha Barnes   | The Catholic School of St Gregory the Great | Assistant Headteacher | Yes | No | N/A | N/A | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Alice Nation     | The Rosary Catholic Primary School          | Assistant Headteacher | Yes | No | N/A | N/A | I confirm | No | N/A | I confirm | I confirm | I confirm |
| Jenefer Knighton | The Rosary Catholic Primary School          | Headteacher           | Yes | No | N/A | N/A | I confirm | No | N/A | I confirm | I confirm | I confirm |